



Civil Service Commission

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Chairman

SYLVIA OROZCO
Vice Chair

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Commissioner

CARLOS SANDOVAL
Commissioner

DAKIRA WILLIAMS
Commissioner

AIMEE O'LOUGHLAN
Secretary

SAN BERNARDINO COUNTY CIVIL SERVICE COMMISSION MEETING AGENDA

Wednesday, April 9, 2025

LOCATED IN THE CIVIL SERVICE COMMISSION HEARING CHAMBERS

Civil Service Commission meetings are open to the public. Please refer to <https://sbcovid19.com/faq/> for the latest information regarding COVID-19 restrictions in San Bernardino County, including masking and social distancing requirements.

If you wish to make a comment on a specific agenda item or a general public comment prior to the Commission meeting, please submit comments via email at: CivilSvcCommission@sbcounty.gov by 8:00 AM on the day of the meeting. Comments submitted will be maintained with the meeting record. Public comments may also be submitted via U.S. Mail* to:

Civil Service Commission
175 W. Fifth Street, 2nd Floor
San Bernardino, CA 92415-0410

*Comments by U.S. Mail must be received by 5:00 PM the day prior to the Commission meeting.

ADA Accessibility: If you require a reasonable modification or accommodation for a disability, please email the Civil Service Commission at: CivilSvcCommission@sbcounty.gov to request an accommodation. Five days' notice prior to the Commission meeting is required.

CALL TO ORDER

9:00 AM - FLAG SALUTE

1. Minutes of March 26, 2025 Civil Service Commission Meeting
(Beemer, Orozco, Swanson, Sandoval)

CONSENT ITEMS

The following consent items are expected to be routine and non-controversial and will be acted upon at one time without discussion unless a Commissioner or person in attendance requests that item be held for discussion under **#5 "Deferred Items."**

2. Cancel Civil Service Commission second regular meeting of April 23, 2025
CSC
3. Adopt Hearing Officer Report – Decision
Rule 10.2 (a), (c), (e), (f), (j), (l), (m), (p), (r) – Order of Dismissal served on 05/15/2023
Case File # DA-2023-0614-04-H8289 (Sheriff's Department)
Alejandro Mendoza
Susan Jerich
4. Acknowledge Appellant Withdrawal of Appeal from a suspension served on 07/24/24
Case File # DA-2024-0814-04-G5734 (Sheriff's Department)
Atreus Chandler
Susan Jerich

DISCUSSION ITEMS

5. DEFERRED ITEMS

6. PUBLIC COMMENTS

This is an opportunity for anyone to speak on issues which are not on the agenda but are of interest to and within the jurisdiction of the Commission. No action will be taken at this meeting on any such comments.

BOARD OF SUPERVISORS

COL. PAUL COOK (RET.)
Vice Chairman, First District

JESSE ARMENDAREZ
Second District

DAWN ROWE
Chair, Third District

CURT HAGMAN
Fourth District

JOE BACA, JR.
Fifth District

Luther Snoke
Chief Executive Officer

7. **COMMISSIONERS' AND STAFF REPORTS**

8. **CALENDAR**

(CSC, CNA, Human Resources, SBCPAA, SBCPOA, Teamsters Local 1932, SEBA, SEIU)

9. **2025-2026 HEARING OFFICER LIST**

(CSC, CNA, Human Resources, SBCPAA, SBCPOA, Teamsters Local 1932, SEBA, SEIU)

Rodolfo Rodriguez

10. Status update from parties – administrative rehearing continued at 01/08/25 CSC Meeting
Hearing Officer Decision rejected 12/11/24
Order of Suspension served on 03/05/24
(Continued from February CSC Meeting)
Case File # DA-2024-0410-03-J5918 (ARMC)

Paige Chretien
Peter Sierra
Kenneth Brown
Seonhae Shin

11. Grant a Rule 11.2 hearing on an appeal from an order of demotion served on 03/20/2025
Case File # DA-2025-0409-11-B8854 (Public Works)

Natalie Harts
Esmeralda Lomeli

12. Consider County's request for waiver of backpay, if needed, due to missed decision deadline
Hearing dates: 10/15-10/16/24; Decision due (internal): 02/05/25; Decision due (PERB): 03/08/25
Case File # DA-2022-1103-04-F9722 (Sheriff's Department)

Russell Perry
Susan Jerich