



Civil Service Commission

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Commissioner

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Commissioner

AIMEE O'LOUGHLAN
Secretary

SAN BERNARDINO COUNTY CIVIL SERVICE COMMISSION MEETING AGENDA

Wednesday, August 13, 2025

LOCATED IN THE CIVIL SERVICE COMMISSION HEARING CHAMBERS

Civil Service Commission meetings are open to the public. Please refer to <https://sbcovid19.com/faq/> for the latest information regarding COVID-19 restrictions in San Bernardino County, including masking and social distancing requirements.

If you wish to make a comment on a specific agenda item or a general public comment prior to the Commission meeting, please submit comments via email at: CivilSvcCommission@sbcounty.gov by 8:00 AM on the day of the meeting. Comments submitted will be maintained with the meeting record. Public comments may also be submitted via U.S. Mail* to:

Civil Service Commission
175 W. Fifth Street, 2nd Floor
San Bernardino, CA 92415-0410

*Comments by U.S. Mail must be received by 5:00 PM the day prior to the Commission meeting.

ADA Accessibility: If you require a reasonable modification or accommodation for a disability, please email the Civil Service Commission at: CivilSvcCommission@sbcounty.gov to request an accommodation. Five days' notice prior to the Commission meeting is required.

CALL TO ORDER

9:00 AM - FLAG SALUTE

- Minutes of July 9, 2025 Civil Service Commission Meeting
(Beemer, Orozco, Swanson, Sandoval, Williams)

CONSENT ITEMS

The following consent items are expected to be routine and non-controversial and will be acted upon at one time without discussion unless a Commissioner or person in attendance requests that item be held for discussion under **#18 "Deferred Items."**

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| 2. Cancel Civil Service Commission second regular meeting August 20, 2025 | CSC |
| 3. Acknowledge Appellant Withdrawal of Appeal from a demotion served on 08/19/24
Case File # DA-2024-0911-03-E9290 (Transitional Assistance) | Susan Carl
Paige Chretien
Dawn Anderson
Janae Collins |
| 4. Acknowledge <u>County Additional Representation</u> in an order of termination appeal served on 04/01/25
Case File # DA-2025-0514-02-J6954 (Public Works) | Andrew Coleman
Kenneth Brown |
| 5. Acknowledge <u>County Additional Representation</u> from an order of suspension served on 05/29/25
Case File # DA-2025-0709-05-I8518 (Probation) | John R. Ramirez
Gary Delgadillo
Abigail Kiddoo |
| 6. Acknowledge <u>County Additional Representation</u> from an order of suspension served on 05/29/25
Case File # DA-2025-0709-06-I5180 (Probation) | John R. Ramirez
Gary Delgadillo
Abigail Kiddoo |

BOARD OF SUPERVISORS

COL. PAUL COOK (RET.)
Vice Chairman, First District

JESSE ARMENDAREZ
Second District

DAWN ROWE
Chair, Third District

CURT HAGMAN
Fourth District

JOE BACA, JR.
Fifth District

Luther Snoke
Chief Executive Officer

- | | |
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| 7. Acknowledge <u>County Additional Representation</u> from an order of suspension served on 05/29/25
Case File # DA-2025-0709-07-I2298 (Probation) | John R. Ramirez
Gary Delgadillo
Abigail Kiddoo |
| 8. Acknowledge <u>County Additional Representation</u> from an order of suspension served on 05/29/25
Case File # DA-2025-0709-08-B8161 (Probation) | John R. Ramirez
Gary Delgadillo
Abigail Kiddoo |
| 9. Acknowledge <u>County Additional Representation</u> from an order of demotion served on 05/29/25
Case File # DA-2025-0709-09-H8536 (Probation) | John R. Ramirez
Gary Delgadillo
Abigail Kiddoo |
| 10. Acknowledge <u>County Additional Representation</u> from an order of dismissal served on 06/17/25
Case File # DA-2025-0709-10-A8628 (Probation) | John R. Ramirez
Gary Delgadillo
Abigail Kiddoo |
| 11. Adopt Hearing Officer Report – Decision
Rule 10.2 (a),(c),(e),(l),(m),(r) – Order of suspension served on 12/10/24
Case File # DA-2025-0108-04-H8299 (Sheriff’s Department) | Russell Perry
Natalie F. Price |
| 12. Grant a Rule 3.6(a) Waiver of Examination and Probationary Period
Reclassification study of position # 04343 and retention of incumbent. Effective 06/28/25
Case File # WE-2025-0813-12-B7068 (Criminal Information Supervisor) | Gina King |
| 13. Grant a Rule 3.6(a) Waiver of Examination and Probationary Period
Reclassification study of position # 81341 and retention of incumbent. Effective 06/28/25
Case File # WE-2025-0813-13-B6239 (County Communications Manager) | Gina King |
| 14. Grant a Rule 3.6(a) Waiver of Examination and Probationary Period
Reclassification study of position # 56249 and retention of incumbent. Effective 06/28/25
Case File # WE-2025-0813-14-C3837 (County Communications Manager) | Gina King |
| 15. Grant a Rule 3.6(a) Waiver of Examination and Probationary Period
Reclassification study of position # 13872 and retention of incumbent. Effective 06/28/25
Case File # WE-2025-0813-15-I4801 (County Communications Manager) | Gina King |
| 16. Grant a Rule 11.2 hearing on an appeal from an order of demotion served on 07/24/25
Case File # DA-2025-0813-16-R2633 (Probation) | Russell Perry
Kenneth Brown |
| 17. Grant a Rule 11.2 hearing on an appeal from an order of demotion served on 07/24/25
Case File # DA-2025-0813-17-I4444 (Transitional Assistance) | Juan Delgado
Janee Collins
Dawn Anderson |

DISCUSSION ITEMS

18. DEFERRED ITEMS

19. PUBLIC COMMENTS

This is an opportunity for anyone to speak on issues which are not on the agenda but are of interest to and within the jurisdiction of the Commission. No action will be taken at this meeting on any such comments.

20. COMMISSIONERS’ AND STAFF REPORTS

21. CALENDAR

(CSC, CNA, Human Resources, SBCPAA, SBCPOA, Teamsters Local 1932, SEBA, SEIU)

- 21a. Grant a Rule 2.26 - Time Limits - Extension of timelines on scheduled hearing
Scheduled hearing dates not to exceed 190 days from approval of appeal
180-day deadline: 12/8/25 Hearing Scheduled: 02/23-02/26/26
Order of dismissal served on 05/21/25
Case File # DA-2025-0611-03-G2737 (Probation)

Michael Schwartz
Kenneth Brown
Gary Delgadillo
Abigail Kiddoo

- 21b. Grant a Rule 2.26 - Time Limits - Extension of timelines on selection of hearing officer
Selection of hearing officer not to exceed 10 working days from approval of appeal
10-day deadline: 07/23/25 Hearing Officer Selected: TBD
Order of suspension served on 05/29/25
Case File # DA-2025-0709-05-I8518 (Probation)
- John R. Ramirez
Gary Delgadillo
Abigail Kiddoo
- 21c. Grant a Rule 2.26 - Time Limits - Extension of timelines on selection of hearing officer
Selection of hearing officer not to exceed 10 working days from approval of appeal
10-day deadline: 07/23/25 Hearing Officer Selected: TBD
Order of suspension served on 05/29/25
Case File # DA-2025-0709-06-I5180 (Probation)
- John R. Ramirez
Gary Delgadillo
Abigail Kiddoo
- 21d. Grant a Rule 2.26 - Time Limits - Extension of timelines on selection of hearing officer
Selection of hearing officer not to exceed 10 working days from approval of appeal
10-day deadline: 07/23/25 Hearing Officer Selected: TBD
Order of suspension served on 05/29/25
Case File # DA-2025-0709-07-I2298 (Probation)
- John R. Ramirez
Gary Delgadillo
Abigail Kiddoo
- 21e. Grant a Rule 2.26 - Time Limits - Extension of timelines on selection of hearing officer
Selection of hearing officer not to exceed 10 working days from approval of appeal
10-day deadline: 07/23/25 Hearing Officer Selected: TBD
Order of suspension served on 05/29/25
Case File # DA-2025-0709-08-B8161 (Probation)
- John R. Ramirez
Gary Delgadillo
Abigail Kiddoo
- 21f. Grant a Rule 2.26 - Time Limits - Extension of timelines on selection of hearing officer
Selection of hearing officer not to exceed 10 working days from approval of appeal
10-day deadline: 07/23/25 Hearing Officer Selected: TBD
Order of demotion served on 05/29/25
Case File # DA-2025-0709-09-H8536 (Probation)
- John R. Ramirez
Gary Delgadillo
Abigail Kiddoo
- 21g. Grant a Rule 2.26 - Time Limits - Extension of timelines on selection of hearing officer
Selection of hearing officer not to exceed 10 working days from approval of appeal
10-day deadline: 07/23/25 Hearing Officer Selected: TBD
Order of dismissal served on 06/17/25
Case File # DA-2025-0709-10-A8628 (Probation)
- John R. Ramirez
Gary Delgadillo
Abigail Kiddoo
22. Grant a Rule 4.21 examination appeal from human resources investigation findings dated 06/06/25
Case File # EA-2025-0813-22-D3305 (County Administrative Office)
- Ivan Ramirez
Gina King
23. Consider *Appellant's Motion to Enforce Decision of the Civil Service Commission*
Case File # DA-2023-0412-03-H3138 (Sheriff's Department)
- Gidian R. Mellk
Jacob A. Kalinski
Jamie Ryan
Richard Luczak
Gavin Hagey
Kenneth Brown
24. Status update from parties – overdue hearing officer decision
Hearing dates: 10/15-10/16/24; Decision due (internal): 02/05/25; Decision due (PERB): 03/08/25
Case File # DA-2022-1103-04-F9722 (Sheriff's Department)
(Continued from May 14 CSC Meeting)
(Continued from June 11 CSC Meeting)
- Russell Perry
Jamie Ryan
Gavin Hagey