



Civil Service Commission

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Commissioner

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SAN BERNARDINO COUNTY CIVIL SERVICE COMMISSION MEETING AGENDA

Wednesday, September 10, 2025

LOCATED IN THE CIVIL SERVICE COMMISSION HEARING CHAMBERS

Civil Service Commission meetings are open to the public. Please refer to <https://sbcovid19.com/faq/> for the latest information regarding COVID-19 restrictions in San Bernardino County, including masking and social distancing requirements.

If you wish to make a comment on a specific agenda item or a general public comment prior to the Commission meeting, please submit comments via email at: CivilSvcCommission@sbcounty.gov by 8:00 AM on the day of the meeting. Comments submitted will be maintained with the meeting record. Public comments may also be submitted via U.S. Mail* to:

Civil Service Commission
175 W. Fifth Street, 2nd Floor
San Bernardino, CA 92415-0410

*Comments by U.S. Mail must be received by 5:00 PM the day prior to the Commission meeting.

ADA Accessibility: If you require a reasonable modification or accommodation for a disability, please email the Civil Service Commission at: CivilSvcCommission@sbcounty.gov to request an accommodation. Five days' notice prior to the Commission meeting is required.

CALL TO ORDER

9:00 AM - FLAG SALUTE

- Minutes of August 13, 2025 Civil Service Commission Meeting
(Beemer, Orozco, Swanson, Sandoval, Williams)

CONSENT ITEMS

The following consent items are expected to be routine and non-controversial and will be acted upon at one time without discussion unless a Commissioner or person in attendance requests that item be held for discussion under **#8 "Deferred Items."**

- | | |
|---|---|
| 2. Cancel Civil Service Commission second regular meeting September 24, 2025 | CSC |
| 3. Grant a Rule 11.2 hearing on an appeal from an order of dismissal served on 08/06/25
Case File # DA-2025-0910-03-I6959 (Public Works) | Andrew Coleman
Sabrina Gonzalez |
| 4. Grant a Rule 11.2 hearing on an appeal from an order of dismissal served on 08/21/25
Case File # DA-2025-0910-04-L2120 (Public Works) | Natalie Harts
Sabrina Gonzales |
| 5. Grant a Rule 11.2 hearing on an appeal from an order of dismissal served on 08/26/25
Case File # DA-2025-0910-05-D2941 (Public Works) | Andrew Coleman
Karon Wilson |
| 6. Acknowledge <u>County Additional Representation</u> from an order of demotion served on 07/24/25
Case File # DA-2025-0813-16-R2633 (Probation) | Russell Perry
Gary Delgadillo
Kenneth Brown |

BOARD OF SUPERVISORS

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7. Acknowledge Appellant Withdrawal of appeal from a termination served on 04/01/25
Case File # DA-2025-0514-02-J6954 (Public Works)

Andrew Coleman
Kenneth Brown
Sabrina Gonzales

DISCUSSION ITEMS

8. **DEFERRED ITEMS**

9. **PUBLIC COMMENTS**

This is an opportunity for anyone to speak on issues which are not on the agenda but are of interest to and within the jurisdiction of the Commission. No action will be taken at this meeting on any such comments.

10. **COMMISSIONERS' AND STAFF REPORTS**

11. **CALENDAR**

(CSC, CNA, Human Resources, SBCPAA, SBCPOA, Teamsters Local 1932, SEBA, SEIU)

12. Consider Appellant's Request to Consolidate Appeals

Case File # DA-2025-0709-05-I8518 (Probation)

Case File # DA-2025-0709-06-I5180 (Probation)

Case File # DA-2025-0709-07-I2298 (Probation)

Case File # DA-2025-0709-08-B8161 (Probation)

Case File # DA-2025-0709-09-H8536 (Probation)

Case File # DA-2025-0709-10-A8628 (Probation)

John R. Ramirez
Kenneth Brown
Gary Delgadillo
Abigail Kiddoo

13. Consider a Rule 11.2 hearing on an appeal from a return to former classification

Case File # DA-2025-0910-13-J8092 (Public Health)

Atreus Chandler
Gary Delgadillo
Katherine Hayes-
January

14. Status update from parties – overdue hearing officer decision

Hearing dates: 10/15-10/16/24; Decision due (internal): 02/05/25; Decision due (PERB): 03/08/25

Case File # DA-2022-1103-04-F9722 (Sheriff's Department)

(Continued from May 14 CSC Meeting)

(Continued from June 11 CSC Meeting)

(Continued from August 13 CSC Meeting)

Russell Perry
Jamie Ryan
Gavin Hagey