



Civil Service Commission

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SAN BERNARDINO COUNTY CIVIL SERVICE COMMISSION MEETING AGENDA

Wednesday, October 8, 2025

LOCATED IN THE CIVIL SERVICE COMMISSION HEARING CHAMBERS

Civil Service Commission meetings are open to the public. Please refer to <https://sbcovid19.com/faq/> for the latest information regarding COVID-19 restrictions in San Bernardino County, including masking and social distancing requirements.

If you wish to make a comment on a specific agenda item or a general public comment prior to the Commission meeting, please submit comments via email at: CivilSvcCommission@sbcounty.gov by 8:00 AM on the day of the meeting. Comments submitted will be maintained with the meeting record. Public comments may also be submitted via U.S. Mail* to:

Civil Service Commission
175 W. Fifth Street, 2nd Floor
San Bernardino, CA 92415-0410

*Comments by U.S. Mail must be received by 5:00 PM the day prior to the Commission meeting.

ADA Accessibility: If you require a reasonable modification or accommodation for a disability, please email the Civil Service Commission at: CivilSvcCommission@sbcounty.gov to request an accommodation. Five days' notice prior to the Commission meeting is required.

CALL TO ORDER

9:00 AM - FLAG SALUTE

1. Minutes of September 10, 2025 Civil Service Commission Meeting
(Beemer, Orozco, Swanson, Williams)

CONSENT ITEMS

The following consent items are expected to be routine and non-controversial and will be acted upon at one time without discussion unless a Commissioner or person in attendance requests that item be held for discussion under **#7 "Deferred Items."**

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| 2. Cancel Civil Service Commission second regular meeting October 22, 2025 | CSC |
| 3. Acknowledge <u>Appellant Additional Representation</u> from an order of dismissal served on 08/06/25
Case File # DA-2025-0910-03-I6959 (Public Works) | Andrew Coleman
Sabrina Gonzales |
| 4. Acknowledge <u>Appellant Additional Representation</u> from an order of dismissal served on 08/26/25
Case File # DA-2025-0910-05-D2941 (Public Works) | Andrew Coleman
Karon Wilson |
| 5. Acknowledge <u>Appellant Substitution of Representation</u> from an order of dismissal served on 08/21/25
Case File # DA-2025-0910-04-L2120 (Public Works) | Natalie Harts
Sabrina Gonzales |
| 6. Grant a Rule 11.2 hearing on an appeal from an order of suspension served on 09/18/25
Case File # DA-2025-1008-06-J2041 (ARMC) | Barbara Whittington
Martin Valdiviez
Yvonne Rodriguez
Estelle Cordova |

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DISCUSSION ITEMS

7. DEFERRED ITEMS

8. PUBLIC COMMENTS

This is an opportunity for anyone to speak on issues which are not on the agenda but are of interest to and within the jurisdiction of the Commission. No action will be taken at this meeting on any such comments.

9. COMMISSIONERS' AND STAFF REPORTS

10. CALENDAR

(CSC, CNA, Human Resources, SBCPAA, SBCPOA, Teamsters Local 1932, SEBA, SEIU)

10a. Grant a Rule 2.26 - Time Limits - Extension of timelines on scheduling of hearing
Scheduling of hearing dates not to exceed 10 working days from selection of hearing officer
10-day deadline: 09/11/25 Hearing Scheduled: TBD
Order of demotion served on 07/31/25
Case File # DA-2025-0813-17-I4444 (Transitional Assistance)

Juan Delgado
Janee Collins
Dawn Anderson

11. Status update from parties – overdue hearing officer decision
Hearing dates: 10/15-10/16/24; Decision due (internal): 02/05/25; Decision due (PERB): 03/08/25
Case File # DA-2022-1103-04-F9722 (Sheriff's Department)
(Continued from May 14 CSC Meeting)
(Continued from June 11 CSC Meeting)
(Continued from August 13 CSC Meeting)
(Continued from September 10 CSC Meeting)

Russell Perry
Gavin Hagey

12. Consider *Respondent's Motion to Waive and Limit Backpay*
Case File # DA-2022-1103-04-F9722 (Sheriff's Department)

Russell Perry
Gavin Hagey

13. Consider *Respondent's Motion for Clarification on Commission's August 13, 2025 Order*
Case File # DA-2023-0412-03-H3138 (Sheriff's Department)

Gidian Mellk
Jacob A. Kalinski
Gavin Hagey

14. Consider *Respondent's Objection to Premature Ruling*
Order of Reduction in Rank served on 03/02/23
Case File # DA-DA-2023-0412-03-H3138 (Sheriff's Department)

Gidian Mellk
Jacob A. Kalinski
Gavin Hagey

14a. Acknowledge Hearing Officer Decision on:
Appellant's Motion to Enforce Decision of the Civil Service Commission
Order of Reduction in Rank served on 03/02/23
Case File # DA-DA-2023-0412-03-H3138 (Sheriff's Department)

15. Grant a Rule 2.25 hearing on an examination appeal
Case File # EX-2025-1008-15 (Sheriff's Department)

Chad Crisafi
Felicia Durrah