



Civil Service Commission

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RICHARD BEEMER
Chairman

SYLVIA OROZCO
Vice Chair

REBEKAH SWANSON
Commissioner

CARLOS SANDOVAL
Commissioner

DAKIRA WILLIAMS
Commissioner

AIMEE O'LOUGHLAN
Secretary

SAN BERNARDINO COUNTY CIVIL SERVICE COMMISSION MEETING AGENDA

Wednesday, January 14, 2026

LOCATED IN THE CIVIL SERVICE COMMISSION HEARING CHAMBERS

Civil Service Commission meetings are open to the public. Please refer to <https://sbccovid19.com/faq/> for the latest information regarding COVID-19 restrictions in San Bernardino County, including masking and social distancing requirements.

If you wish to make a comment on a specific agenda item or a general public comment prior to the Commission meeting, please submit comments via email at: CivilSvcCommission@sbcounty.gov by 8:00 AM on the day of the meeting. Comments submitted will be maintained with the meeting record. Public comments may also be submitted via U.S. Mail* to:

Civil Service Commission
175 W. Fifth Street, 2nd Floor
San Bernardino, CA 92415-0410

*Comments by U.S. Mail must be received by 5:00 PM the day prior to the Commission meeting.

ADA Accessibility: If you require a reasonable modification or accommodation for a disability, please email the Civil Service Commission at: CivilSvcCommission@sbcounty.gov to request an accommodation. Five days' notice prior to the Commission meeting is required.

CALL TO ORDER

9:00 AM - FLAG SALUTE

1. Election – 2026 Chairman and Vice-Chairman of the Civil Service Commission
(Beemer, Orozco, Swanson, Sandoval, Williams)
2. Minutes of December 10, 2025 Civil Service Commission Meeting
(Beemer, Orozco, Swanson, Sandoval, Williams)

CONSENT ITEMS

The following consent items are expected to be routine and non-controversial and will be acted upon at one time without discussion unless a Commissioner or person in attendance requests that item be held for discussion under **#10 "Deferred Items."**

3. Cancel Civil Service Commission second regular meeting January 28, 2026
CSC
4. Acknowledge *County Additional Representation* from an order of dismissal served on 05/21/25
Case File # Case File # DA-2025-0611-03-G2737 (Probation)
Michael Schwartz
Gary Delgadillo
Abigail Kiddoo
Kenneth Brown
Andrew Beechko
5. Acknowledge *County Additional Representation* from an order of demotion served on 07/24/25
Case File # DA-2025-0813-16-R2633 (Probation)
Russell Perry
Gary Delgadillo
Abigail Kiddoo
Kenneth Brown
Leticia Chavez

BOARD OF SUPERVISORS

COL. PAUL COOK (RET.)
Vice Chairman, First District

JESSE ARMENDAREZ
Second District

DAWN ROWE
Chair, Third District

CURT HAGMAN
Fourth District

JOE BACA, JR.
Fifth District

Luther Snoke
Chief Executive Officer

- | | |
|---|---|
| 6. Acknowledge <u>County Additional Representation</u> from an order of suspension served on 09/03/24
Case File # DA-2024-0911-07-L2164 (Sheriff's Department) | Atreus Chandler
Shari Daniels
Felicia Durrah
Gavin Hagey
Heather Carmean
Kenneth Brown
Susan Carl
Paige Chretien |
| 7. Acknowledge <u>County Additional Representation</u> from an order of dismissal served on 11/26/25
Case File # DA-2025-1210-04-E4545 (Innovation and Technology) | Heather Carmean
Kenneth Brown
Susan Carl
Paige Chretien |
| 8. Acknowledge <u>Appellant Additional Representation</u> from an order of dismissal served on 11/26/25
Case File # DA-2025-1210-04-E4545 (Innovation and Technology) | Heather Carmean
Kenneth Brown
Susan Carl
Paige Chretien |
| 9. Grant a Rule 11.2 hearing on an appeal from unpaid administrative leave served on 01/02/26
Case File # DA-2026-0114-09-I8497 (Facilities Management) | Andrew Coleman
Janet Yee |

DISCUSSION ITEMS

10. **DEFERRED ITEMS**

11. **PUBLIC COMMENTS**

This is an opportunity for anyone to speak on issues which are not on the agenda but are of interest to and within the jurisdiction of the Commission. No action will be taken at this meeting on any such comments.

12. **COMMISSIONERS' AND STAFF REPORTS**

13. **CALENDAR**

(CSC, CNA, Human Resources, SBCPAA, SBCPOA, Teamsters Local 1932, SEBA, SEIU)

13a. Grant a Rule 2.26 - Time Limits - Extension of timelines on scheduling of hearing
Scheduling of hearing dates not to exceed 10 working days from selection of hearing officer
10-day deadline: 12/09/25 Hearing Scheduled: 01/05/26

Paige Chretien
Natalie Harts
Ellen Hendrickson
Keisha Butler

Grant a Rule 2.26 - Time Limits - Extension of timelines on hearing dates
Hearing dates not to exceed 180 days from approval of appeal
180-day deadline: 05/11/26 Hearing Dates: 06/03-06/06/26

Order of demotion served on 10/03/25
Case File # DA-2025-1112-07-A6769 (Preschool Services)

13b. Grant a Rule 2.26 - Time Limits - Extension of timelines on selection of hearing officer
Selection of hearing officer not to exceed 10 working days from approval of appeal
10-day deadline: 12/26/25 Hearing Officer Selected: 01/07/26

Natalie Harts
Dominique Bryant
Keisha Butler

Grant a Rule 2.26 - Time Limits - Extension of timelines on hearing dates
Hearing dates not to exceed 180 days from approval of appeal
180-day deadline: 06/08/26 Hearing Dates: TBD

Order of demotion served on 11/03/25
Case File # DA-2025-1210-03-I6633 (Aging and Adult Services)

CLOSED SESSION

14. **PUBLIC EMPLOYEE PERFORMANCE EVALUATION**

Position: Commission Secretary
(CSC, Gina King)

CSC