



Civil Service Commission

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Commissioner

JACQUELINE FIGUEROA
Interim Secretary

SAN BERNARDINO COUNTY CIVIL SERVICE COMMISSION MEETING AGENDA

Wednesday, March 11, 2026

LOCATED IN THE CIVIL SERVICE COMMISSION HEARING CHAMBERS

Civil Service Commission meetings are open to the public.

If you wish to make a comment on a specific agenda item or a general public comment prior to the Commission meeting, please submit comments via email at: CivilSvcCommission@sbcounty.gov by 8:00 AM on the day of the meeting. Comments submitted will be maintained with the meeting record. Public comments may also be submitted via U.S. Mail* to:

Civil Service Commission
175 W. Fifth Street, 2nd Floor
San Bernardino, CA 92415-0410

*Comments by U.S. Mail must be received by 5:00 PM the day prior to the Commission meeting.

ADA Accessibility: If you require a reasonable modification or accommodation for a disability, please email the Civil Service Commission at: CivilSvcCommission@sbcounty.gov to request an accommodation. Five days' notice prior to the Commission meeting is required.

CALL TO ORDER

9:00 AM - FLAG SALUTE

1. Minutes of February 11, 2026 Civil Service Commission Meeting
(Beemer, Orozco, Swanson, Sandoval, Williams)

CONSENT ITEMS

The following consent items are expected to be routine and non-controversial and will be acted upon at one time without discussion unless a Commissioner or person in attendance requests that item be held for discussion under **#31 "Deferred Items."**

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| 2. Cancel Civil Service Commission second regular meeting March 25, 2026 | CSC |
| 3. Grant a Rule 11.2 hearing on an appeal from an order of dismissal served on 02/04/26
Case File # DA-2026-0311-03-J6949 (Public Works) | Andrew Coleman
Juan Marquez |
| 4. Adopt Hearing Officer Report – Decision
Rule 10.2 (a),(c),(e),(l),(m),(r),(w) – Order of Suspension served on 09/03/2024
Case File # DA-2024-0911-07-L2164 (Sheriff's Department) | Atreus H. Chandler
Felicia Durrah
Shari Daniels
Gavin Hagey |
| 5. Acknowledge <i>Appellant Additional Representation</i> from an order of dismissal served on 02/02/26
Case File # DA-2026-0211-06-D7090 (Public Works) | Andrew Coleman
Juan Marquez
Sabrina Gonzales |
| 6. Acknowledge <i>Appellant Additional Representation</i> from an order of dismissal served on 02/02/26
Case File # DA-2026-0311-03-J6949 (Public Works) | Andrew Coleman
Juan Marquez
Sabrina Gonzales |

BOARD OF SUPERVISORS

COL. PAUL COOK (RET.)
Vice Chairman, First District

JESSE ARMENDAREZ
Second District

DAWN ROWE
Chair, Third District

CURT HAGMAN
Fourth District

JOE BACA, JR.
Fifth District

Luther Snoke
Chief Executive Officer

7. Grant a Rule 3.6(a) Waiver of Examination and Probationary Period
Reclassification study of position # 71774 and retention of incumbent. Effective 01/24/2026
Case File # WE-2026-0311-07-J5137 (Fiscal Specialist) Gina King
8. Grant a Rule 3.6(a) Waiver of Examination and Probationary Period
Reclassification study of position # 07874 and retention of incumbent. Effective 01/24/2026
Case File # WE-2026-0311-08-D1212 (User Experience (UX) Designer) Gina King
9. Grant a Rule 3.6(a) Waiver of Examination and Probationary Period
Reclassification study of position # 50928 and retention of incumbent. Effective 01/24/2026
Case File # WE-2026-0311-09-I6834 (User Experience (UX) Designer) Gina King
10. Grant a Rule 3.6(a) Waiver of Examination and Probationary Period
Reclassification study of position # 81184 and retention of incumbent. Effective 01/24/2026
Case File # WE-2026-0311-10-G7014 (Librarian I) Gina King
11. Grant a Rule 3.6(a) Waiver of Examination and Probationary Period
Reclassification study of position # 00445 and retention of incumbent. Effective 01/24/2026
Case File # WE-2026-0311-11-K6807 (Librarian II) Gina King
12. Grant a Rule 3.6(a) Waiver of Examination and Probationary Period
Reclassification study of position # 00431 and retention of incumbent. Effective 01/10/2026
Case File # WE-2026-0311-12-F9363 (Librarian III) Gina King
13. Grant a Rule 3.6(a) Waiver of Examination and Probationary Period
Reclassification study of position # 73416 and retention of incumbent. Effective 01/24/2026
Case File # WE-2026-0311-13-K4618 (Youth Services Coordinator) Gina King
14. Grant a Rule 3.6(a) Waiver of Examination and Probationary Period
Reclassification study of position # 99739 and retention of incumbent. Effective 01/24/2026
Case File # WE-2026-0311-14-C9565 (Supv Comm Disease Inv) Gina King
15. Grant a Rule 3.6(a) Waiver of Examination and Probationary Period
Reclassification study of position # 12127 and retention of incumbent. Effective 01/24/2026
Case File # WE-2026-0311-15-J8989 (Health Education Specialist II) Gina King
16. Grant a Rule 3.6(a) Waiver of Examination and Probationary Period
Reclassification study of position # 78344 and retention of incumbent. Effective 01/24/2026
Case File # WE-2026-0311-16-G9127 (Lead Office Specialist) Gina King
17. Grant a Rule 3.6(a) Waiver of Examination and Probationary Period
Reclassification study of position # 00317 and retention of incumbent. Effective 01/24/2026
Case File # WE-2026-0311-17-G7793 (PH Program Manager) Gina King
18. Grant a Rule 3.6(a) Waiver of Examination and Probationary Period
Reclassification study of position # 77213 and retention of incumbent. Effective 02/07/2026
Case File # WE-2026-0311-18-J9482 (Law and Justice Office Assistant) Gina King
19. Grant a Rule 3.6(a) Waiver of Examination and Probationary Period
Reclassification study of position # 86670 and retention of incumbent. Effective 02/07/2026
Case File # WE-2026-0311-19-J6519 (Law and Justice Office Assistant) Gina King
20. Grant a Rule 3.6(a) Waiver of Examination
Reclassification study of position # 74619 and retention of incumbent. Effective 01/24/2026
Case File # WE-2026-0311-20-D6066 (Sr Economic Dvlpmt Coordinatr) Gina King
21. Grant a Rule 3.6(a) Waiver of Examination
Reclassification study of position # 89407 and retention of incumbent. Effective 01/24/2026
Case File # WE-2026-0311-21-I3491 (Sr Economic Dvlpmt Coordinatr) Gina King

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| 22. Grant a Rule 3.6(a) Waiver of Examination and Probationary Period
Reclassification study of position # 30714 and retention of incumbent. Effective 01/24/2026
Case File # WE-2026-0311-22-J8396 (Executive Admin Assistant III) | Gina King |
| 23. Grant a Rule 3.6(a) Waiver of Examination and Probationary Period
Reclassification study of position # 00425 and retention of incumbent. Effective 01/24/2026
Case File # WE-2026-0311-23-D6066 (Bio-Medical Equipment Manager) | Gina King |
| 24. Grant a Rule 3.6(a) Waiver of Examination and Probationary Period
Reclassification study of position # 00363 and retention of incumbent. Effective 01/24/2026
Case File # WE-2026-03611-24-I3491 (Supv Bio-Medical Equip Tech) | Gina King |
| 25. Grant a Rule 3.6(a) Waiver of Examination and Probationary Period
Reclassification study of position # 54256 and retention of incumbent. Effective 01/24/2026
Case File # WE-2026-0311-25-H5002 (Supv Bio-Medical Equip Tech) | Gina King |
| 26. Grant a Rule 3.6(a) Waiver of Examination and Probationary Period
Reclassification study of position # 84608 and retention of incumbent. Effective 01/24/2026
Case File # WE-2026-0311-26-C3216 (Senior Special Procedures Radiologic Technologist) | Gina King |
| 27. Grant a Rule 3.6(a) Waiver of Examination and Probationary Period
Reclassification study of position # 06740 and retention of incumbent. Effective 01/24/2026
Case File # WE-2026-0311-27-C4219 (Medical Assistant) | Gina King |
| 28. Grant a Rule 3.6(a) Waiver of Examination and Probationary Period
Reclassification study of position # 78893 and retention of incumbent. Effective 01/24/2026
Case File # WE-2026-0311-28-H5804 (Executive Admin Assistant I) | Gina King |
| 29. Grant a Rule 3.6(a) Waiver of Examination and Probationary Period
Reclassification study of position # 12010 and retention of incumbent. Effective 01/24/2026
Case File # WE-2026-0311-29-K4636 (Executive Admin Assistant I) | Gina King |
| 30. Grant a Rule 3.6(a) Waiver of Examination and Probationary Period
Reclassification study of position # 02226 and retention of incumbent. Effective 01/24/2026
Case File # WE-2026-0311-30-C8256 (Accounting Technician) | Gina King |

DISCUSSION ITEMS

31. **DEFERRED ITEMS**

32. **PUBLIC COMMENTS**

This is an opportunity for anyone to speak on issues which are not on the agenda but are of interest to and within the jurisdiction of the Commission. No action will be taken at this meeting on any such comments.

33. **COMMISSIONERS' AND STAFF REPORTS**

34. **CALENDAR**

(CSC, CNA, Human Resources, SBCPAA, SBCPOA, Teamsters Local 1932, SEBA, SEIU)

- 34a. Grant a Rule 2.26 - Time Limits - Extension of timelines for Commission decision
The Commission or hearing officer will give each party a written decision of its findings within thirty (30) calendar days after closing oral arguments or receipt of the final written post-hearing brief.
30-day deadline: 03/20/2026
Order of reduction in rank served March 2, 2023
Case File # DA-2023-0412-03-H3138 (Sheriff's Department)

Jacob Kalinski
Gidian Melk
Gavin Hagey
Richard Luczak

- 34b. Grant a Rule 2.26 - Time Limits - Extension of timelines on hearing dates
Hearing dates not to exceed 180 days from approval of appeal
180-day deadline: 08/10/26 Hearing Dates: TBD

Andrew Coleman
Sabrina Gonzales
Juan Marquez

Order of dismissal served on 02/02/26
Case File # DA-2026-0211-06-D7090 (Public Works)