



## Civil Service Commission

[www.SBCounty.gov](http://www.SBCounty.gov)

**RICHARD BEEMER**  
Chairman

**SYLVIA OROZCO**  
Vice Chair

**REBEKAH SWANSON**  
Commissioner

**CARLOS SANDOVAL**  
Commissioner

**DAKIRA WILLIAMS**  
Commissioner

**JACQUELINE FIGUEROA**  
Interim Secretary

### SAN BERNARDINO COUNTY CIVIL SERVICE COMMISSION MEETING AGENDA

Wednesday, April 8, 2026

LOCATED IN THE CIVIL SERVICE COMMISSION HEARING CHAMBERS

Civil Service Commission meetings are open to the public.

If you wish to make a comment on a specific agenda item or a general public comment prior to the Commission meeting, please submit comments via email at: [CivilSvcCommission@sbcounty.gov](mailto:CivilSvcCommission@sbcounty.gov) by 8:00 AM on the day of the meeting. Comments submitted will be maintained with the meeting record. Public comments may also be submitted via U.S. Mail\* to:

Civil Service Commission  
175 W. Fifth Street, 2nd Floor  
San Bernardino, CA 92415-0410

\*Comments by U.S. Mail must be received by 5:00 PM the day prior to the Commission meeting.

ADA Accessibility: If you require a reasonable modification or accommodation for a disability, please email the Civil Service Commission at: [CivilSvcCommission@sbcounty.gov](mailto:CivilSvcCommission@sbcounty.gov) to request an accommodation. Five days' notice prior to the Commission meeting is required.

#### CALL TO ORDER

##### **9:00 AM - FLAG SALUTE**

1. Minutes of March 11, 2026 Civil Service Commission Meeting  
(Beemer, Swanson, Sandoval, Williams)
2. Minutes of March 16, 2026 Civil Service Commission Special Meeting  
(Beemer, Orozco, Swanson, Williams)

#### CONSENT ITEMS

The following consent items are expected to be routine and non-controversial and will be acted upon at one time without discussion unless a Commissioner or person in attendance requests that item be held for discussion under **#10 "Deferred Items."**

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| 3. Cancel Civil Service Commission second regular meeting April 22, 2026   | CSC  |
| 4. Grant a Rule 11.2 hearing on an appeal from an order of suspension served on 03/05/2026<br><b>Case File # DA-2026-0408-03-I4058 (Probation)</b>                 | John Ramirez<br>Kenneth Brown<br>Abigail Kiddoo                      |
| 5. Acknowledge <i>County Additional Representation</i> from an order of dismissal served on 02/02/26<br><b>Case File # DA-2026-0211-06-D7090 (Public Works)</b>    | Andrew Coleman<br>Paige Chretien<br>Juan Marquez<br>Sabrina Gonzales |
| 6. Acknowledge <i>County Withdrawal of Representation</i> from an order of dismissal served on 02/02/26<br><b>Case File # DA-2026-0211-06-D7090 (Public Works)</b> | Andrew Coleman<br>Paige Chretien<br>Juan Marquez<br>Sabrina Gonzales |

#### BOARD OF SUPERVISORS

**COL. PAUL COOK (RET.)**  
Vice Chairman, First District

**JESSE ARMENDAREZ**  
Second District

**DAWN ROWE**  
Chair, Third District

**CURT HAGMAN**  
Fourth District

**JOE BACA, JR.**  
Fifth District

**Luther Snoke**  
Chief Executive Officer

- |  |   |
|--|---|
| <p>7. Acknowledge <i>County Additional &amp; Substitution of Representation</i> from an order of dismissal served on 02/02/26<br/> <b>Case File # DA-2026-0311-03-J6949 (Public Works)</b></p> | <p>Andrew Coleman<br/> Paige Chretien<br/> Juan Marquez<br/> Sabrina Gonzales</p> |
| <p>8. Acknowledge <i>County Withdrawal of Representation</i> from an order of dismissal served on 02/02/26<br/> <b>Case File # DA-2026-0311-03-J6949 (Public Works)</b></p>                    | <p>Andrew Coleman<br/> Paige Chretien<br/> Juan Marquez<br/> Sabrina Gonzales</p> |
| <p>9. Acknowledge <i>County Additional Representation</i> from an order of dismissal served on 08/21/25<br/> <b>Case File # DA-2025-0910-04-L2120 (Public Works)</b></p>                       | <p>Paige Chretien<br/> Esmeralda Lomeli<br/> Shari Daniels</p>                    |

**DISCUSSION ITEMS**

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10. **DEFERRED ITEMS**

11. **PUBLIC COMMENTS**

This is an opportunity for anyone to speak on issues which are not on the agenda but are of interest to and within the jurisdiction of the Commission. No action will be taken at this meeting on any such comments.

12. **COMMISSIONERS' AND STAFF REPORTS**

13. **CALENDAR**

(CSC, CNA, Human Resources, SBCPAA, SBCPOA, Teamsters Local 1932, SEBA, SEIU)

- 13a. Grant a Rule 2.26 - Time Limits - Extension of timelines on selection of hearing officer  
Selection of hearing officer not to exceed 10 working days from approval of appeal  
10-day deadline: 03/25/26 Hearing Officer Selected: TBD

Andrew Coleman  
Paige Chretien  
Juan Marquez  
Sabrina Gonzales

Order of dismissal served on 02/02/26  
**Case File # DA-2026-0311-03-J6949 (Public Works)**

14. **2026 HEARING OFFICER UPDATES**

(CSC, CNA, Human Resources, SBCPAA, SBCPOA, Teamsters Local 1932, SEBA, SEIU)

Gina King  
Rodolfo Rodriguez

15. Consider Appellant's Request to Use External List – Rule 11.5

Paige Chretien  
Andrew Coleman  
Juan Marquez  
Sabrina Gonzales

Order of dismissal served on 02/02/26  
**Case File # DA-2026-0311-03-J6949 (Public Works)**

16. Grant a Rule 4.21 examination appeal from human resources investigation findings dated 03/04/26

Daaiyah Akram  
Gina King  
Jose Mancilla

**Case File # EA-2026-0408-09-G5304 (ARMC)**