



Civil Service Commission

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Vice Chair

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Commissioner

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Commissioner

JACQUELINE FIGUEROA
Interim Secretary

SAN BERNARDINO COUNTY CIVIL SERVICE COMMISSION MEETING AGENDA

Wednesday, May 13, 2026

LOCATED IN THE CIVIL SERVICE COMMISSION HEARING CHAMBERS

Civil Service Commission meetings are open to the public.

If you wish to make a comment on a specific agenda item or a general public comment prior to the Commission meeting, please submit comments via email at: CivilSvcCommission@sbcounty.gov by 8:00 AM on the day of the meeting. Comments submitted will be maintained with the meeting record. Public comments may also be submitted via U.S. Mail* to:

Civil Service Commission
175 W. Fifth Street, 2nd Floor
San Bernardino, CA 92415-0410

*Comments by U.S. Mail must be received by 5:00 PM the day prior to the Commission meeting.

ADA Accessibility: If you require a reasonable modification or accommodation for a disability, please email the Civil Service Commission at: CivilSvcCommission@sbcounty.gov to request an accommodation. Five days' notice prior to the Commission meeting is required.

CALL TO ORDER

9:00 AM - FLAG SALUTE

1. Minutes of April 8, 2026 Civil Service Commission Meeting
(Beemer, Orozco, Swanson, Sandoval, Williams)

CONSENT ITEMS

The following consent items are expected to be routine and non-controversial and will be acted upon at one time without discussion unless a Commissioner or person in attendance requests that item be held for discussion under **#9 "Deferred Items."**

2. Cancel Civil Service Commission second regular meeting May 27, 2026
CSC
3. Acknowledge *County Additional Representation* from an order of dismissal served on 08/26/2025
Case File # DA-2025-0910-05-D2941 (Public Works)
Paige Chretien
Andrew Coleman
Shari Daniels
Tina Richard
4. Acknowledge Appellant Withdrawal of Appeal from an order of dismissal served on 08/06/2025
Case File # DA-2025-0910-03-I6959 (Public Works)
Paige Chretien
Seonhae Shin
Austin Wallace
Sabrina Gonzales
5. Grant a Rule 3.6(a) Waiver of Examination and Probationary Period
Reclassification study of position # 05675 and retention of incumbent. Effective 03/07/2026
Case File # WE-2026-0513-05-M4685 (Public Health Program Manager)
Gina King

BOARD OF SUPERVISORS

COL. PAUL COOK (RET.)
Vice Chairman, First District

JESSE ARMENDAREZ
Second District

DAWN ROWE
Chair, Third District

CURT HAGMAN
Fourth District

JOE BACA, JR.
Fifth District

Luther Snoke
Chief Executive Officer

- | | | |
|----|--|---|
| 6. | Grant a Rule 3.6(a) Waiver of Examination and Probationary Period
Reclassification study of position # 07239 and retention of incumbent. Effective 05/02/2026
Case File # WE-2026-0513-06-V0704 (Enterprise Business Systems Analyst) | Gina King |
| 7. | Grant a Rule 3.6(a) Waiver of Examination
Reclassification study of position # 52501 and retention of incumbent. Effective 05/02/2026
Case File # WE-2026-0513-07-J4971 (Enterprise Business Systems Analyst) | Gina King |
| 8. | Adopt Hearing Officer Report – Decision
Rule 10.2 (c),(d),(o)– Order of Dismissal served on 05/21/2025
Case File # DA-2025-0611-03-G2737 (Probation) | Michael Schwartz
Andrew Beechko
Kenneth Brown
Abigail Kiddoo |

DISCUSSION ITEMS

9. **DEFERRED ITEMS**

10. **PUBLIC COMMENTS**

This is an opportunity for anyone to speak on issues which are not on the agenda but are of interest to and within the jurisdiction of the Commission. No action will be taken at this meeting on any such comments.

11. **COMMISSIONERS' AND STAFF REPORTS**

12. **CALENDAR**

(CSC, CNA, Human Resources, SBCPAA, SBCPOA, Teamsters Local 1932, SEBA, SEIU)

12a. Grant a rule Grant a Rule 2.26 - Time Limits - Extension of timelines on hearing
Hearing dates not to exceed 180 days from approval of appeal
180-day deadline: 12/30/26 Hearing Scheduled: 05/26/27, 05/27/27
Order of dismissal served on 03/05/26
Case File # DA-2026-0408-03-I4058 (Probation)

John Ramirez
Kenneth Brown
Abigail Kiddoo

12b. Grant a rule Grant a Rule 2.26 - Time Limits - Extension of timelines on hearing
Hearing dates not to exceed 180 days from approval of appeal
180-day deadline: 09/07/26 Hearing Scheduled: 11/03/26, 11/04/26
Order of dismissal served on 03/05/26
Case File # DA-2026-0311-03-J6949 (Public Works)

Andrew Coleman
Paige Chretien
Leticia Chavez
Zachary Adamson

CLOSED SESSION

13. Address *List of Limited Issues* continued from 3/16/26 CSC Special Meeting
Case File # DA-2023-0412-03-H3138 (Sheriff's Department)

Gidian R. Mellk
Jacob A. Kalinski
Richard Luczak
Gavin Hagey

14. Conference with Legal Counsel – Existing Litigation (Government Code section 54956.9 (d)(1)) 1
Michael Martinez v San Bernardino County Civil Service Commission et al., San Bernardino County Superior Court Case No. CIVSB2604235
Case File # DA-2022-1103-04-F9722 (Sheriff's Department)

Dawn Martin