



Civil Service Commission

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Chairman

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Vice Chair

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Commissioner

CARLOS SANDOVAL
Commissioner

DAKIRA WILLIAMS
Commissioner

JACQUELINE FIGUEROA
Interim Secretary

SAN BERNARDINO COUNTY CIVIL SERVICE COMMISSION MEETING AGENDA

Wednesday, August 12, 2026

LOCATED IN THE CIVIL SERVICE COMMISSION HEARING CHAMBERS

Civil Service Commission meetings are open to the public.

If you wish to make a comment on a specific agenda item or a general public comment prior to the Commission meeting, please submit comments via email at: CivilSvcCommission@sbcounty.gov by 8:00 AM on the day of the meeting. Comments submitted will be maintained with the meeting record. Public comments may also be submitted via U.S. Mail* to:

Civil Service Commission
175 W. Fifth Street, 2nd Floor
San Bernardino, CA 92415-0410

*Comments by U.S. Mail must be received by 5:00 PM the day prior to the Commission meeting.

ADA Accessibility: If you require a reasonable modification or accommodation for a disability, please email the Civil Service Commission at: CivilSvcCommission@sbcounty.gov to request an accommodation. Five days' notice prior to the Commission meeting is required.

CALL TO ORDER

9:00 AM - FLAG SALUTE

1. Minutes of July 08, 2026 Civil Service Commission Meeting
(Beemer, Sandoval, Swanson, Williams)

CONSENT ITEMS

The following consent items are expected to be routine and non-controversial and will be acted upon at one time without discussion unless a Commissioner or person in attendance requests that item be held for discussion under **#16 "Deferred Items."**

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|--|---|
| 2. Cancel Civil Service Commission second regular meeting August 26, 2026 | CSC |
| 3. Acknowledge <i>Appellant Substitution of Representation</i> from an order of dismissal served on 06/04/2026
Case File # DA-2026-0708-03-I9778 (Children and Family Services) | Lizbeth Mancera
Sabrina Gonzales
Austin Wallace |
| 4. Grant a Rule 11.2 hearing on an appeal from an order of dismissal served on 07/11/2026
Case File # DA-2026-0812-04-I1976 (Behavioral Health) | Ryan Keever
Austin Wallace
Katherine Lecesse
Shari Daniels |
| 5. Grant a Rule 3.6(a) Waiver of Examination and Probationary Period
Reclassification study of position # 74424 and retention of incumbent. Effective 06/13/26
Case File # WE-2026-0812-05-G8130 (Administrative Manager) | Juan Banuelos |
| 6. Grant a Rule 3.6(a) Waiver of Examination and Probationary Period
Reclassification study of position # 88758 and retention of incumbent. Effective 06/13/26
Case File # WE-2026-0812-06-F0703 (Fiscal Specialist) | Juan Banuelos |

BOARD OF SUPERVISORS

COL. PAUL COOK (RET.)
Vice Chairman, First District

JESSE ARMENDAREZ
Second District

DAWN ROWE
Chair, Third District

CURT HAGMAN
Fourth District

JOE BACA, JR.
Fifth District

Luther Snoke
Chief Executive Officer

- | | |
|---|---------------|
| 7. Grant a Rule 3.6(a) Waiver of Examination and Probationary Period
Reclassification study of position # 06562 and retention of incumbent. Effective 07/11/26
Case File # WE-2026-0812-07-I3633 (PH Program Manager) | Juan Banuelos |
| 8. Grant a Rule 3.6(a) Waiver of Examination and Probationary Period
Reclassification study of position # 11834 and retention of incumbent. Effective 07/11/26
Case File # WE-2026-0812-08-K9839 (Sr Office Assistant - Hlthcare) | Juan Banuelos |
| 9. Grant a Rule 3.6(a) Waiver of Examination and Probationary Period
Reclassification study of position # 13791 and retention of incumbent. Effective 07/11/26
Case File # WE-2026-0812-09-F4957 (Sr Office Assistant - Hlthcare) | Juan Banuelos |
| 10. Grant a Rule 3.6(a) Waiver of Examination and Probationary Period
Reclassification study of position # 10817 and retention of incumbent. Effective 08/08/26
Case File # WE-2026-0812-10-K9995 (Sr Office Assistant - Hlthcare) | Juan Banuelos |
| 11. Grant a Rule 3.6(a) Waiver of Examination
Reclassification study of position # 14420 and retention of incumbent. Effective 07/11/26
Case File # WE-2026-0812-11-E3435 (Supervising Office Specialist) | Juan Banuelos |
| 12. Grant a Rule 3.6(a) Waiver of Examination and Probationary Period
Reclassification study of position # 81181 and retention of incumbent. Effective 03/07/26
Case File # WE-2026-0812-12-J2482 (Librarian II) | Juan Banuelos |
| 13. Grant a Rule 3.6(a) Waiver of Examination and Probationary Period
Reclassification study of position # 03594 and retention of incumbent. Effective 08/08/26
Case File # WE-2026-0812-13-J5020 (Librarian II) | Juan Banuelos |
| 14. Grant a Rule 3.6(a) Waiver of Examination and Probationary Period
Reclassification study of position # 05443 and retention of incumbent. Effective 07/11/26
Case File # WE-2026-0812-14-F7348 (Librarian III) | Juan Banuelos |
| 15. Grant a Rule 3.6(a) Waiver of Examination and Probationary Period
Reclassification study of position # 55776 and retention of incumbent. Effective 06/13/26
Case File # WE-2026-0812-15-D7177 (Administrative Supervisor II) | Juan Banuelos |

DISCUSSION ITEMS

16. DEFERRED ITEMS

17. PUBLIC COMMENTS

This is an opportunity for anyone to speak on issues which are not on the agenda but are of interest to and within the jurisdiction of the Commission. No action will be taken at this meeting on any such comments.

18. COMMISSIONERS' AND STAFF REPORTS

19. CALENDAR

(CSC, CNA, Human Resources, SBCPAA, SBCPOA, Teamsters Local 1932, SEBA, SEIU)

20. Consider pre-trial briefing schedule from an order of dismissal served on 06/17/2025
Case File # DA-2025-0709-10-A8628 (Probation)

John Ramirez
Kenneth Brown
Abigail Kiddoo