



## Civil Service Commission

[www.SBCounty.gov](http://www.SBCounty.gov)

**RICHARD BEEMER**  
Chairman

**SYLVIA OROZCO**  
Vice Chair

**REBEKAH SWANSON**  
Commissioner

**CARLOS SANDOVAL**  
Commissioner

**DAKIRA WILLIAMS**  
Commissioner

**JACQUELINE FIGUEROA**  
Interim Secretary

### SAN BERNARDINO COUNTY CIVIL SERVICE COMMISSION MEETING AGENDA

**Wednesday, September 9, 2026**

LOCATED IN THE CIVIL SERVICE COMMISSION HEARING CHAMBERS

Civil Service Commission meetings are open to the public.

If you wish to make a comment on a specific agenda item or a general public comment prior to the Commission meeting, please submit comments via email at: [CivilSvcCommission@sbcounty.gov](mailto:CivilSvcCommission@sbcounty.gov) by 8:00 AM on the day of the meeting. Comments submitted will be maintained with the meeting record. Public comments may also be submitted via U.S. Mail\* to:

Civil Service Commission  
175 W. Fifth Street, 2nd Floor  
San Bernardino, CA 92415-0410

\*Comments by U.S. Mail must be received by 5:00 PM the day prior to the Commission meeting.

ADA Accessibility: If you require a reasonable modification or accommodation for a disability, please email the Civil Service Commission at: [CivilSvcCommission@sbcounty.gov](mailto:CivilSvcCommission@sbcounty.gov) to request an accommodation. Five days' notice prior to the Commission meeting is required.

#### CALL TO ORDER

#### 9:00 AM - FLAG SALUTE

1. Minutes of August 12, 2026 Civil Service Commission Meeting  
(Beemer, Orozco, Sandoval, Swanson, Williams)

#### CONSENT ITEMS

The following consent items are expected to be routine and non-controversial and will be acted upon at one time without discussion unless a Commissioner or person in attendance requests that item be held for discussion under **#12 "Deferred Items."**

- |                                                                                                                                                                                                   |                                                                  |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------|
| 2. Cancel Civil Service Commission second regular meeting September 23, 2026                                                                                                                      | CSC                                                              |
| 3. Acknowledge <i>County Change and Substitution of Representation</i> from an order of dismissal served on 06/04/2026<br><b>Case File # DA-2026-0708-03-I9778</b> (Children and Family Services) | Jonathan Jung<br>Shari Daniels<br>Vanessa Rivera<br>Josiah Houck |
| 4. Acknowledge <i>County Additional Representation</i> from an order of dismissal served on 06/04/2026<br><b>Case File # DA-2026-0708-03-I9778</b> (Children and Family Services)                 | Jonathan Jung<br>Shari Daniels<br>Vanessa Rivera<br>Josiah Houck |
| 5. Acknowledge <i>County Substitution of Representation</i> from an order of dismissal served on 08/21/2025<br><b>Case File # DA-2025-0910-04-L2120</b> (Public Works)                            | Josiah Houck<br>Alex Harten<br>Esmeralda Lomeli<br>Shari Daniels |

#### BOARD OF SUPERVISORS

**COL. PAUL COOK (RET.)**  
Vice Chairman, First District

**JESSE ARMENDAREZ**  
Second District

**DAWN ROWE**  
Chair, Third District

**CURT HAGMAN**  
Fourth District

**JOE BACA, JR.**  
Fifth District

**Luther Snoke**  
Chief Executive Officer

- |                                                                                                                                                                                                                                                                                                                    |                                                                   |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------|
| 6. Acknowledge <i>County Substitution of Representation</i> from an order of dismissal served on 05/15/2026<br><b>Case File # DA-2026-0610-04-J8460</b> (Behavioral Health)                                                                                                                                        | Alex Harten<br>Char Ballard<br>Shari Daniels<br>Katherine Lecesse |
| 7. Approve revised effective date of 8/8/26 to 8/22/26 for Grant a Rule 3.6 (a) Waiver of Examination and Probationary Period Reclassification study of position #10817 and retention of incumbent approved by Commission on 8/12/26<br><b>Case File # WE-2026-0812-10-K9995</b> (Sr Office Assistant - Hlthcare)  | Juan Banuelos                                                     |
| 8. Approve revised effective date of 7/11/26 to 7/25/26 for Grant a Rule 3.6 (a) Waiver of Examination and Probationary Period Reclassification study of position #11834 and retention of incumbent approved by Commission on 8/12/26<br><b>Case File # WE-2026-0812-10-K9995</b> (Sr Office Assistant - Hlthcare) | Juan Banuelos                                                     |
| 9. Grant a Rule 11.2 hearing on an appeal from an order of dismissal served on 08/26/2026<br><b>Case File # DA-2026-0909-09-I1493 (Probation)</b>                                                                                                                                                                  | John R. Ramirez<br>Kenneth Brown<br>Abigail Kiddoo                |
| 10. Grant a Rule 11.2 hearing on an appeal from an order of dismissal served on 08/20/2026<br><b>Case File # DA-2026-0909-10-B7978 (HS Administrative Support)</b>                                                                                                                                                 | Andrew Coleman<br>Yvette Barrera                                  |
| 11. Approve amended Conflict of Interest Code                                                                                                                                                                                                                                                                      | CSC                                                               |

## **DISCUSSION ITEMS**

### **12. DEFERRED ITEMS**

### **13. PUBLIC COMMENTS**

This is an opportunity for anyone to speak on issues which are not on the agenda but are of interest to and within the jurisdiction of the Commission. No action will be taken at this meeting on any such comments.

### **14. COMMISSIONERS' AND STAFF REPORTS**

### **15. CALENDAR**

(CSC, CNA, Human Resources, SBCPAA, SBCPOA, Teamsters Local 1932, SEBA, SEIU)

### **16. 2026-2027 HEARING OFFICER LIST UPDATES**

(CSC, CNA, Human Resources, SBCPAA, SBCPOA, Teamsters Local 1932, SEBA, SEIU)

Rudy Rodriguez

### **17. Consider pre-trial briefing schedule from an order of dismissal served on 06/17/2025**

**Case File # DA-2025-0709-10-A8628** (Probation)

John Ramirez  
Kenneth Brown  
Abigail Kiddoo