



Civil Service Commission

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Commissioner

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Commissioner

JACQUELINE FIGUEROA
Interim Secretary

SAN BERNARDINO COUNTY CIVIL SERVICE COMMISSION MEETING AGENDA

Wednesday, October 14, 2026

LOCATED IN THE CIVIL SERVICE COMMISSION HEARING CHAMBERS

Civil Service Commission meetings are open to the public.

If you wish to make a comment on a specific agenda item or a general public comment prior to the Commission meeting, please submit comments via email at: CivilSvcCommission@sbcounty.gov by 8:00 AM on the day of the meeting. Comments submitted will be maintained with the meeting record. Public comments may also be submitted via U.S. Mail* to:

Civil Service Commission
175 W. Fifth Street, 2nd Floor
San Bernardino, CA 92415-0410

*Comments by U.S. Mail must be received by 5:00 PM the day prior to the Commission meeting.

ADA Accessibility: If you require a reasonable modification or accommodation for a disability, please email the Civil Service Commission at: CivilSvcCommission@sbcounty.gov to request an accommodation. Five days' notice prior to the Commission meeting is required.

CALL TO ORDER

9:00 AM - FLAG SALUTE

1. Minutes of September 9, 2026 Civil Service Commission Meeting
(Beemer, Orozco, Sandoval, Swanson, Williams)

CONSENT ITEMS

The following consent items are expected to be routine and non-controversial and will be acted upon at one time without discussion unless a Commissioner or person in attendance requests that item be held for discussion under **#24 "Deferred Items."**

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| 2. Cancel Civil Service Commission regular meetings of October 28, 2026 and November 25, 2026 | CSC |
| 3. Schedule Civil Service Commission special meeting on November 18, 2026 | CSC |
| 4. Acknowledge <i>County Change and Substitution of Representation</i> from an order of demotion served on 11/03/2025
Case File # DA-2025-1210-03-I6633 (Aging and Adult Services) | Natalie Harts
Alex Harten
Shari Daniels
Tina Richard |
| 5. Acknowledge <i>County Substitution of Representation</i> from an order of dismissal served on 02/02/2026
Case File # DA-2026-0311-03-J6949 (Public Works) | Andrew Coleman
Alex Harten
Andrew Beechko
Zachary Adamson |
| 6. Acknowledge <i>County Additional Representation</i> from an order of dismissal served on 08/20/2026
Case File # DA-2026-0909-10-B7978 (HS Administrative Support) | Andrew Coleman
Alex Harten
Yvette Barrera
Shari Daniels |

BOARD OF SUPERVISORS

COL. PAUL COOK (RET.)
Vice Chairman, First District

JESSE ARMENDAREZ
Second District

DAWN ROWE
Chair, Third District

CURT HAGMAN
Fourth District

JOE BACA, JR.
Fifth District

Luther Snoke
Chief Executive Officer

- | | |
|---|--|
| 7. Acknowledge <i>Appellant Additional Representation</i> from an order of dismissal served on 08/20/2026
Case File # DA-2026-0909-10-B7978 (HS Administrative Support) | Andrew Coleman
Alex Harten
Yvette Barrera
Shari Daniels |
| 8. Acknowledge <i>Appellant Additional Representation</i> from an order of dismissal served on 09/03/2026
Case File # DA-2026-1014-10-I4310 (Public Works) | Andrew Coleman
Alex Harten
Zachary Palomino
Zachary Adamson |
| 9. Acknowledge <i>County Additional Representation</i> from an order of dismissal served on 08/21/2025
Case File # DA-2025-0910-04-L2120 (Public Works) | Alex Harten
Josiah Houck
Esmeralda Lomeli
Shari Daniels |
| 10. Grant a Rule 11.2 hearing on an appeal from an order of dismissal served on 09/03/2026
Case File # DA-2026-1014-10-I4310 (Public Works) | Andrew Coleman
Alex Harten
Zachary Palomino
Zachary Adamson |
| 11. Grant a Rule 11.2 hearing on an appeal from an order of suspension served on 09/21/2026
Case File # DA-2026-1014-11-F7760 (Probation) | Steven Alvarado
Abigail Kiddoo
Michael Cordial |
| 12. Grant a Rule 11.2 hearing on an appeal from an order of dismissal served on 09/24/2026
Case File # DA-2026-1014-12-I4879 (Behavioral Health) | Atreus Chandler
Rachel Maalouf
Shari Daniels |
| 13. Grant a Rule 11.2 hearing on an appeal from an order of dismissal served on 10/05/2026
Case File # DA-2026-1014-13-C3532 (Land Use Services) | Natalie Harts
Alyssa Gallegos |
| 14. Grant a Rule 3.6(a) Waiver of Examination and Probationary Period
Reclassification study of position # 13893 and retention of incumbent. Effective 08/22/2026
Case File # WE-2026-1014-14-K9993 (Senior Office Assistant - Healthcare) | Juan Banuelos |
| 15. Grant a Rule 3.6(a) Waiver of Examination and Probationary Period
Reclassification study of position # 77414 and retention of incumbent. Effective 09/05/2026
Case File # WE-2026-1014-15-L2385 (Senior Office Assistant) | Juan Banuelos |
| 16. Grant a Rule 3.6(a) Waiver of Examination and Probationary Period
Reclassification study of position # 06823 and retention of incumbent. Effective 08/22/2026
Case File # WE-2026-1014-16-K9994 (Sr Office Assistant - Healthcare) | Juan Banuelos |
| 17. Grant a Rule 3.6(a) Waiver of Examination and Probationary Period
Reclassification study of position # 08671 and retention of incumbent. Effective 09/05/2026
Case File # WE-2026-1014-17-K8621 (Executive Admin Assistant II) | Juan Banuelos |
| 18. Grant a Rule 3.6(a) Waiver of Examination and Probationary Period
Reclassification study of position # 06424 and retention of incumbent. Effective 08/22/2026
Case File # WE-2026-1014-18-I1533 (Supervising Office Specialist) | Juan Banuelos |
| 19. Approve revised effective date of 7/11/26 to 7/25/26 for Grant a Rule 3.6 (a) Waiver of Examination and Probationary Period
Reclassification study of position #14420 and retention of incumbent approved by Commission on 8/12/26
Case File # WE-2026-0812-11-E3435 (Supervising Office Specialist) | Juan Banuelos |
| 20. Acknowledge Appellant Withdrawal of Appeal from an order of dismissal served on 06/04/2026
Case File # DA-2026-0708-03-I9778 (Children and Family Services) | Jonathan Jung
Josiah Houck
Kenneth Brown
Vanessa Rivera |

21. Acknowledge Appellant Withdrawal of Appeal from an order of dismissal served on 06/17/2025
Case File # DA-2025-0709-10-A8628 (Probation)
- John R. Ramirez
Kenneth Brown
Abigail Kiddoo
Michael Cordial
22. Acknowledge Appellant Withdrawal of Appeal from an order of dismissal served on 08/26/2025
Case File # DA-2025-0910-05-D2941 (Public Works)
- Alex Harten
Andrew Coleman
Kenneth Brown
Tina Richard
Shari Daniels
23. Adopt Hearing Officer Report – Decision
Rule 10.2 (c),(e),(g) – Order of Demotion served on 05/29/2025
Case File # DA-2025-0709-09-H8536 (Probation)
- John R. Ramirez
Kenneth Brown
Abigail Kiddoo
Michael Cordial

DISCUSSION ITEMS

24. **DEFERRED ITEMS**

25. **PUBLIC COMMENTS**

This is an opportunity for anyone to speak on issues which are not on the agenda but are of interest to and within the jurisdiction of the Commission. No action will be taken at this meeting on any such comments.

26. **COMMISSIONERS' AND STAFF REPORTS**

27. **CALENDAR**

(CSC, CNA, Human Resources, SBCPAA, SBCPOA, Teamsters Local 1932, SEBA, SEIU)

27a. Grant a Rule 2.26 - Time Limits - Extension of timelines on scheduling of hearing
Scheduling of hearing dates not to exceed 10 working days from selection of hearing officer
10-day deadline: 09/30/26 Hearing Scheduled: 10/5/26

Alex Harten
Andrew Coleman
Yvette Barrera
Shari Daniels

Grant a Rule 2.26 - Time Limits - Extension of timelines on hearing dates
Hearing dates not to exceed 180 days from approval of appeal
180-day deadline: 03/08/27 Hearing Dates: 04/19-04/20/27

Order of dismissal served on 08/20/26
Case File # DA-2026-0909-09-B7978 (HS Administrative Support)

28. Grant a Rule 2.25 hearing on an examination appeal
Case File # EX-2026-1014-28 (Probation)

Joseph Chavez
Abigail Kiddoo
Michael Cordial

29. Consider request from Hearing Officer for additional research and study fees in preparation of the report
Order of Demotion served on 05/29/2025
Case File # DA-2025-0709-09-H8536 (Probation)
- CSC